

 cementirholding	GROUP POLICY	Doc N° CH_GPO_35
		Rev. 0
	GROUP BIODIVERSITY & NATURE PROTECTION POLICY	

GROUP BIODIVERSITY & NATURE PROTECTION POLICY

	GROUP POLICY	Doc N° CH_GPO_35
		Rev. 0
GROUP BIODIVERSITY & NATURE PROTECTION POLICY		

INDEX

1	OBJECTIVE AND SCOPE	3
1.1	OBJECTIVE & SCOPE.....	3
1.2	SCOPE	3
2	REFERENCES	3
2.1	EXTERNAL REFERENCES	3
2.2	INTERNAL REFERENCES	3
3	ACRONYMS	3
4	MANAGING BIODIVERSITY	4
5	ANNEXES	5

	GROUP POLICY	Doc N° CH_GPO_35
		Rev. 0
GROUP BIODIVERSITY & NATURE PROTECTION POLICY		

1 OBJECTIVE AND SCOPE

1.1 OBJECTIVE & SCOPE

Cementir Holding Group (“Cementir”, “the Group” or “we”) recognizes that the extraction of natural raw materials for building products can significantly influence local ecosystems and biodiversity. As a responsible operator, we embrace our role as a temporary steward of the land and commit to safeguarding nature throughout our operations.

To honor this commitment, we are implementing a clear, structured and comprehensive strategy aimed at safeguarding and enhancing biodiversity. Through the **Biodiversity & Nature Protection Policy**, we pledge to identify, monitor, manage, and mitigate potential environmental impacts throughout the entire lifecycle of our quarrying activities. We also work to protect, conserve and rehabilitate natural ecosystems in the areas where we operate.

1.2 SCOPE

This Policy applies to all extraction sites owned or directly managed by Cementir Holding Group operating company and forms an integral part of its Environmental Management System.

2 REFERENCES

2.1 EXTERNAL REFERENCES

- The Taskforce on Nature-related Financial Disclosures
- Science-Based Targets for Nature
- International Union for Conservation of Nature
- United Nations Educational, Scientific and Cultural Organization

2.2 INTERNAL REFERENCES

- Group Environmental Policy (CH_GPO_30)
- Group Water Policy (CH_GPO_27)
- Group Sustainable Procurement Policy (CH_GPO_34)
- Group Corporate Social Responsibility Policy (CH_GPO_3)

3 ACRONYMS

HSE	Health, Safety and Environment
TNFD	Taskforce on Nature-related Financial Disclosures
SBTN	Science-Based Targets for Nature
IUCN	International Union for Conservation of Nature
UNESCO	United Nations Educational, Scientific and Cultural Organization

 cementirholding	GROUP POLICY	Doc N° CH_GPO_35
		Rev. 0
GROUP BIODIVERSITY & NATURE PROTECTION POLICY		

4 MANAGING BIODIVERSITY

Cementir Holding Group applies a science-based approach to biodiversity management, fully aligned with the principles of the Taskforce on Nature-related Financial Disclosures (TNFD) and the Science-Based Targets for Nature (SBTN). We embed nature-related considerations throughout the lifecycle of our quarrying operations, guided by the mitigation hierarchy as the framework for responsible land stewardship. In accordance with SBTN, priority is given to avoiding impacts wherever possible, followed by minimizing potential pressures on ecosystems and implementing rehabilitation or, where appropriate, transformative restoration measures to restore ecological integrity and enhance long-term ecosystem resilience.

The Group conducts systematic assessment of the ecological significance of the landscapes where it operates, ensuring that any operational decision is driven by biodiversity conservation objectives, risk mitigation, and a commitment to responsible environmental stewardship.

- **Protected Areas Engagement:** we adopt a precautionary, science-based approach to all activities in or near protected areas, ensuring full alignment with the mitigation hierarchy and applicable legal frameworks. As a core commitment, we strive to avoid impacts on the most sensitive and irreplaceable ecosystems. Accordingly, Cementir does not develop new extraction projects, including prospecting and exploration within UNESCO World Heritage Sites or within IUCN Category Ia–Ib protected areas which include strictly protected nature reserves and wilderness areas. For the other categories of protected areas, including IUCN Categories II and IV and on the existing operation sites where activities are legally permissible, we apply a structured mitigation hierarchy to minimize potential impacts, implement targeted measures to manage ecological pressures, and responsibly address any residual effects.
- **On-site Monitoring:** we carry out systematic, annual ecological monitoring within and around our operational areas to track priority species and key habitats. These assessments aim to evaluate conservation status, identify trends, and detect potential changes over time. Monitoring activities can include population surveys, habitat condition analysis, and the use of standardized biodiversity indicators to ensure data consistency. Findings are documented and integrated into site-level management systems and plans, enabling timely interventions to mitigate risks and support long-term ecosystem resilience
- **Biodiversity Plans:** we are progressively developing and implementing science-based Biodiversity Management Plans across all extraction sites located in areas of high biodiversity value. These plans are developed using ecological baseline studies, species inventories, and habitat assessments to define site-specific conservation priorities and measurable targets. Each Biodiversity Management Plan is complemented by a comprehensive Rehabilitation Plan, designed to restore ecological integrity during operations and after closure. Rehabilitation strategies include soil stabilization, native species replanting, and habitat connectivity measures to support long-term ecosystem resilience and biodiversity recovery.
- **Biodiversity Governance:** we ensure robust governance of biodiversity through a structured organizational framework designed to effectively implement this Policy. Oversight is provided by HSE functions, which ensure compliance and the integration of biodiversity considerations into operations. At site level, designated Biodiversity Focal Points coordinate local activities,

	GROUP POLICY	Doc N° CH_GPO_35
		Rev. 0
GROUP BIODIVERSITY & NATURE PROTECTION POLICY		

monitor progress against defined objectives and maintain continuous information flow with central functions. This governance model reinforces accountability, facilitates knowledge sharing, and drives continuous improvement.

- Stakeholder Engagement:** we are committed to advancing biodiversity outcomes through proactive collaboration with a wide range of stakeholders, including scientific institutions, non-governmental organizations, local communities, industry partners and regulatory bodies. Engagement activities focus on sharing knowledge and results of the science-based approach, co-developing conservation initiatives, and promoting best practices for habitat protection and species preservation.

5 ANNEXES

There are no annexes to this Policy.