

HEALTH & SAFETY DATA AND INDICATORS

Health and safety data and indicators	Unit of measurement	2022	2023	2024	2025
Fatal injuries	No.	0	0	0	2
Employees		0	0	0	1
Cement		0	0	0	1
RMC		0	0	0	0
Aggregates		0	0	0	0
Waste		0	0	0	0
Other		0	0	0	0
Contractors/Subcontractors		0	0	0¹	1
Cement		0	0	0	1
RMC		0	0	0	0
Aggregates		0	0	0	0
Waste		0	0	0	0
Other		0	0	0	0

Fatal injury rate	(No. of fatal injuries / hours worked) x 1,000,000	0.00	0.00	0.00	0.19
Employees		0.00	0.00	0.00	0.18
Cement		0.00	0.00	0.00	0.27
RMC		0.00	0.00	0.00	0.00
Aggregates		0.00	0.00	0.00	0.00
Waste		0.00	0.00	0.00	0.00
Other		0.00	0.00	0.00	0.00
Contractors/Subcontractors		0.00	0.00	0.00	0.20
Cement		0.00	0.00	0.00	0.26
RMC		0.00	0.00	0.00	0.00
Aggregates		0.00	0.00	0.00	0.00
Waste		0.00	0.00	0.00	0.00
Other		0.00	0.00	0.00	0.00

High-consequence injury rate ²	(high-consequence injuries/hours worked) x 1,000,000	0.00	0.09	0.00	0.00
Employees		0.00	0.17	0.00	0.00
Cement		0.00	0.28	0.00	0.00
RMC		0.00	0.00	0.00	0.00
Aggregates		0.00	0.00	0.00	0.00
Waste		0.00	0.00	0.00	0.00
Other		0.00	0.00	0.00	0.00
Contractors/Subcontractors		0.00	0.00	0.00	0.00
Cement		0.00	0.00	0.00	0.00
RMC		0.00	0.00	0.00	0.00
Aggregates		0.00	0.00	0.00	0.00
Waste		0.00	0.00	0.00	0.00
Other		0.00	0.00	0.00	0.00

¹ A fatality involving a contractor in the cement sector is still under investigation by the competent authority to clarify whether or not it was due to work-related factors.

² High-consequence injuries: injuries at work involving damage from which the worker cannot, does not manage to, or is not expected to fully recover their state of health pre-accident within 6 months (excluding fatalities).

Health and safety data and indicators	Unit of measurement	2022	2023	2024	2025
Injuries with days of absence	No.	44	37	32	24
Employees		25	17	17	15
Cement		16	10	12	14
RMC		5	5	4	0
Aggregates		1	1	0	0
Waste		2	0	1	0
Other		1	1	0	1
Contractors/Subcontractors		19	20	15	9
Cement		10	13	10	5
RMC		6	7	5	4
Aggregates		2	0	0	0
Waste		0	0	0	0
Other		1	0	0	0

Injuries with days of absence rate	(No. of injuries with days of absence / hours worked) x 1,000,000	4.2	3.5	2.9	2.3
Employees		4.2	2.9	3.0	2.6
Cement		4.5	2.8	3.3	3.8
RMC		3.3	3.5	2.9	0.0
Aggregates		3.3	3.2	0.0	0.0
Waste		11.5	0.0	9.6	0.0
Other		3.0	3.1	0.0	5.8
Contractors/Subcontractors		4.2	4.1	2.9	1.8
Cement		3.4	4.0	2.5	1.3
RMC		4.9	5.6	5.3	5.1
Aggregates		10.0	0.0	0.0	0.0
Waste		0.0	0.0	0.0	0.0
Other		19.9	0.0	0.0	0.0

Total Recordable Injuries ³	No.	118	108	113	90
Employees		69	60	76	65
Cement		48	44	42	40
RMC		9	11	25	13
Aggregates		2	1	4	7
Waste		4	2	5	3
Other		6	2	0	2
Contractors/Subcontractors		49	48	37	25
Cement		36	30	22	14
RMC		10	15	13	10
Aggregates		2	1	1	1
Waste		0	2	1	0
Other		1	0	0	0

³ Recordable injuries: the sum of fatalities, injuries with days of absence, injuries limiting work and cases requiring medical treatment.

Health and safety data and indicators	Unit of measurement	2022	2023	2024	2025
Recordable injury rate	(no. of recordable injuries/hours worked) x 1,000,000	11.4	10.2	10.3	8.5
Employees		11.7	10.4	13.3	11.5
Cement		13.5	12.2	11.6	10.9
RMC		6.0	7.7	18.2	9.8
Aggregates		6.6	3.2	13.8	24.6
Waste		23.1	14.1	47.9	40.2
Other		17.9	6.1	0.0	11.7
Contractors/Subcontractors		11.0	9.9	7.1	5.1
Cement		12.1	9.2	5.5	3.6
RMC		8.2	11.9	13.9	12.7
Aggregates		10.0	4.4	5.0	5.0
Waste		0.0	51.9	26.1	0.0
Other		19.9	0.0	0.0	0.0

Days of absence from work due to injury	No.	2022	2023	2024	2025
Employees		573	431	585	369
Cement		431	329	441	314
RMC		109	49	138	0
Aggregates		1	49	0	0
Waste		16	0	6	46
Other		16	4	0	9
Contractors/Subcontractors		370	344	365	164
Cement		245	142	237	67
RMC		103	202	128	97
Aggregates		17	0	0	0
Waste		0	0	0	0
Other		5	0	0	0

Injury severity rate	(days absent from work due to injuries/hours worked) x 1,000	2022	2023	2024	2025
Employees		0.10	0.07	0.10	0.07
Cement		0.12	0.09	0.12	0.09
RMC		0.07	0.03	0.10	0.00
Aggregates		0.00	0.16	0.00	0.00
Waste		0.09	0.00	0.06	0.62
Other		0.05	0.01	0.00	0.05
Contractors/Subcontractors		0.08	0.07	0.07	0.03
Cement		0.08	0.04	0.06	0.02
RMC		0.08	0.16	0.14	0.12
Aggregates		0.08	0.00	0.00	0.00
Waste		0.00	0.00	0.00	0.00
Other		0.10	0.00	0.00	0.00

Health and safety data and indicators	Unit of measurement	2022	2023	2024	2025
Near Misses	No.	714	755	903	1,240
<i>Cement</i>		483	435	648	891
<i>RMC</i>		201	290	163	164
<i>Aggregates</i>		26	21	64	84
<i>Waste</i>		0	2	0	6
<i>Other</i>		4	7	28	95
Hours worked	millions of hours	10.3	10.6	10.9	10.6
Employees		5.9	5.8	5.7	5.7
<i>Cement</i>		3.6	3.6	3.6	3.7
<i>RMC</i>		1.5	1.4	1.4	1.3
<i>Aggregates</i>		0.3	0.3	0.3	0.3
<i>Waste</i>		0.2	0.1	0.1	0.1
<i>Other</i>		0.3	0.3	0.3	0.3
Contractors/Subcontractors		4.4	4.8	5.2	4.9
<i>Cement</i>		2.9	3.3	4.0	3.9
<i>RMC</i>		1.2	1.3	0.9	0.8
<i>Aggregates</i>		0.2	0.2	0.2	0.2
<i>Waste</i>		0.0	0.0	0.0	0.0
<i>Other</i>		0.0	0.0	0.1	0.0
Occupational illness	No.	0	0	0	0
Occupational illness rate	(No. reports received/hours worked) x 1,000,000	0.0	0.0	0.0	0.0
ISO 45001 employee coverage	%	50	57	58	63
Specific Health and Safety training	hours	22,200	33,117	30,911	33,332